

	Year ONE	Year 2 into 3	Year 3 through 5	Staffing and Facility Opportunities
Relationships of Justice	<ul style="list-style-type: none"> • Inclusion and Peace/Reconciliation <ul style="list-style-type: none"> ○ Educate congregation about Reconciling Ministries ○ Fund Peace Poles • Missional Outreach <ul style="list-style-type: none"> ○ Develop a plan to expand Outreach Grant Process to include Networking Recipients ○ Create Plan to expand And 2 Fishes beyond our Congregation to feed more people and offer other needed resources. 	<ul style="list-style-type: none"> • Inclusion and Peace/Reconciliation <ul style="list-style-type: none"> ○ Continue process for inclusion of all people in congregation ○ Assess partners for Peace • Missional Outreach <ul style="list-style-type: none"> ○ Execute Plan to build relationships w/ community ○ Evaluate Staffing needs for outreach ○ Welcome congregation to And 2 Fishes meal to interface with clients. ○ Complete Demographic Study of Area for Pre-School/After School Children's Program 	<ul style="list-style-type: none"> • Inclusion and Peace/Reconciliation <ul style="list-style-type: none"> ○ Fund a Counselor or Counseling Center to support LGBTQ community and other excluded • Missional Outreach <ul style="list-style-type: none"> ○ Implement plan for expanded outreach, partnering with 	<ul style="list-style-type: none"> • Education of Staff and community • Fund a Counselor • Large Oven and Food preparation space • Space for Community gatherings, for Outreach with Community Partners • More Volunteers • More Office Space for staff and volunteers
Relationships of Faith	<ul style="list-style-type: none"> • Worship/Music/Arts <ul style="list-style-type: none"> ○ 1st service music expansion to include more contemporary music • Adult Discipleship <ul style="list-style-type: none"> ○ Develop Plan for Year Round Classes ○ Do leadership recruitment and training for leading classes • Family Ministries <ul style="list-style-type: none"> ○ Sunday School Program for our current church's needs ○ Develop Youth Leadership to expand youth program ○ Hire Summer Intern to support youth and offer Faith training 	<ul style="list-style-type: none"> • Worship/Music/Arts <ul style="list-style-type: none"> ○ Revise contemporary worship for community interest ○ worship/music/arts offerings to reach new people. • Adult Discipleship <ul style="list-style-type: none"> ○ Develop mentor program for Discipleship and Faith growth. ○ Assess for study interest from congregation and advertise beyond church. ○ Increase communication about study options and groups. • Family Ministries <ul style="list-style-type: none"> ○ Offer Intergenerational Fellowship ○ Offer Parents Evening Out 	<ul style="list-style-type: none"> • Worship/Music/Arts <ul style="list-style-type: none"> ○ Utilize outside space for addition offerings • Adult Discipleship <ul style="list-style-type: none"> ○ Offer regular Disciple Bible Studies and send leaders to training • Family Ministries <ul style="list-style-type: none"> ○ Utilize outdoor spaces for fellowship, Dad's Ministry. ○ Offer Mid-Week Children's program for faith. 	<ul style="list-style-type: none"> • Where are classes going to be held? • What are safety concerns of parents on Sunday and during week? • What financial support is needed for classes, leadership and appropriate furnishings for variety of classes? • Need more nursery space for Sunday Morning, which is accessible to sanctuary. • Need additional social media and technology support both volunteer and staff hours.

<p>Relationships of Hospitality</p>	<ul style="list-style-type: none"> • Improve Sunday Hospitality by expanding fellowship presence upstairs <ul style="list-style-type: none"> ○ Create seating and meeting spaces which are accessible to seniors ○ Increase volunteers who offer welcome • Review facility for welcome and ease of finding things and people. • Develop a plan to be a more welcoming facility. • 	<ul style="list-style-type: none"> • Expand Hospitality Area in Narthex Area to welcome all generations and maintain safety. • Offer Intergenerational Fellowship Opportunities <ul style="list-style-type: none"> ○ Expand fellowship to inc pizza parties, potlucks, midweek retiree/senior gatherings, church dinners) • Expand fellowship opportunities focused on Seniors and Retirees • Expand fellowship opportunities for youth to interact with seniors. (Consider Adopt a Grandparent.) 	<ul style="list-style-type: none"> • Add a video feed in narthex/hospital center for people and families who want to worship outside of sanctuary. • Build labyrinth and Welcome Center • Do safety review with focus on new security issues. 	<ul style="list-style-type: none"> • Need Storage for hospitality supplies. • Need chairs, umbrellas, extra tables for upstairs welcoming presence. • Recruit additional people to provide hospitality. • Labyrinth/Outside worship space/ landscaping for prayer space. • Reformed space in narthex to improve flow of people and increase room for children and families in nursery.