

<i>Teams in (parentheses)</i>	<b>Relationships</b> (Reconciling Ministries/Peace Team)	(Church Council/ Church&Society/ Missions/UMW)	<b>Arts</b> (Worship/Music/Church Council/Staff)	<b>Education</b> (Education/ Sunday School/Youth Group)	(Education/Membership/Evangelism/Youth/Conformational Care/Stephen Ministry)
<b>Current</b>	<p><b>*Educate congregation on justice issues of LGBTQ community.</b></p> <p>*Host conversations to listen to concerns in broader community.</p> <p>*Offer a book study.</p> <p>*Begin Peace Ministries by <b>planting peace poles</b> and <b>building community connections.</b></p>	<p>*Expand community connections and outreach by <b>building on Outreach Grant process.</b> *Host events to <b>connect the congregation with groups/individuals</b> applying for grants.</p> <p><b>*Assess how to expand And 2 Fishes</b> to feed more people and provide more support to homeless and vulnerable community.</p>	<p><b>*Increase musical options in contemporary worship</b> setting. *Increase Musical/Concert opportunities for families and children. <b>*Add staff for contemporary music leadership.</b></p>	<p><b>*Create Discipleship Pathway/Education plan of seasonal and thematic classes for all generations with attention to both AM/PM opportunities.</b></p> <p><b>*Increase leadership pool for classes.</b></p>	<p><b>*Offer intergenerational opportunities</b> to grow relationships. <b>*Create outreach events for far with young children in neighborhood</b> (VBS, Movie the Lawn) <b>*Add a summer youth intern.</b> <b>*New Staff Ministers.</b> *Increase Staff Ministry Awareness and Engagement. <b>*Offer Grand Seminar</b></p>
1-3 Years	<p>*Advocate for the full inclusion of all persons without regard to physical ability, marital status, or gender identification.</p> <p>*Continue planting Peace Poles in city of Vista.</p> <p>*Offer topical studies about LGBTQ and Faith.</p> <p>*Expand relationships and outreach with interfaith and marginalized populations.</p>	<p>*Increase opportunities for congregational outreach through our Outreach process on and off campus. *Add Staff Hours for Outreach grant process. *Increase communication with Community Partners/Outreach grant recipients. *Continue to grow congregational partnerships with community partners including but not limited to <i>And 2 Fishes</i>. *Create dedicated space for food preparation to serve meals for outreach ministries.</p>	<p>*Add worship options outside of the sanctuary to engage community.</p> <p>*Expand Music/Arts offerings for children, youth and families.</p> <p>*Liturgical Dance ministries. *Expand dedicated space for music ministries. *Engage/Invite young people into worship leadership.</p> <p>*Encourage congregation to create intergenerational opportunities for worship and the arts.</p>	<p>*Expand Youth Group options and expand youth leadership. *Train leaders for Disciple Bible Study/Adult Bible study.</p> <p>*Determine need for &amp; implement programs for students and parents. *Add staffing hours for student/parents ministries.</p> <p>*Expand opportunities for community education (yoga, cooking, centering prayer etc)</p>	<p>*Offer Retreat opportunities</p> <p>*Enhance communication with congregation. *Provide training for communication utilization. *Offer Intergenerational service/outreach event opportunities. *Invite &amp; support Youth as Leaders</p> <p>*Offer All-Church Camp</p> <p>*Expand/Improve area nursery for families and young children. *Offer Sunday school Disciples for all worship times.</p>
3-5 Years	<p>*Create/add dedicated counseling space/support to LGBTQ community.</p> <p>*Create/add dedicated space for church wide peace education center.</p>	<p>*Add Community Networking events with Outreach/Community Partners.</p> <p>*Expand 'Make a Difference' events.</p> <p>*Allocate space for community partnership gatherings large enough for 100-250 people.</p>	<p>*Create/Build dedicated space outside for worship, prayer and spiritual reflection. *Increase community communication to welcome non-church affiliated individuals to worship/meditation including website and social media.</p>	<p>*Offer Discipleship classes in community or home settings. *Offer Children's enrichment program, such as a preschool or after school program.</p>	<p>*Offer week long service/ministry event to families (like SSP or Disaster Relief work). *Provide expanded scholarships to young people in areas of missional outreach and leadership development</p>

Add YOUR Dreams HERE....

- 1) Did YOU participate in an IN-Home or Other Meeting about our Ministry Action Plan? If Yes, which one?  
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- 2) What EXCITES YOU most about our Ministry Action Plan?  
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\_\_\_\_\_
- 3) What would YOU INCLUDE in this Ministry Action Plan?  
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\_\_\_\_\_
- 4) What would YOU PRIORITIZE on our Ministry Action Plan?  
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\_\_\_\_\_

Your Name: \_\_\_\_\_

We will meet at Charge Conference on JUNE 27<sup>th</sup> at 7pm to Affirm our Ministry Action Plan.

Next Steps: The goals and plans outlined here will be returned to the Church Council, and all our ministry teams and committees as we strive to live God's call in our world.

Future staffing, budgeting and facility use and needs will be prioritized based on our goals as outlined in our Ministry Action Plan. .